

Brown County Parks & Recreation Department

Adult Behavior Expectations

Parents, volunteers and other participants in any Brown County Parks & Recreation Department (hereafter BCP&R) activity should be a positive role model for youth. Individuals are expected to conduct themselves in accordance with accepted standards of social behavior, to respect the rights of others, and to refrain from conducts which may be injurious to the BCP&R programs. This includes, but is not limited to:

- Accepting your responsibility to be a respectful adult by being a positive role model for youth.
- Conducting yourself in a courteous, polite manner, exhibiting good sportsmanship, and displaying reasonable conflict management skills.
- Respecting and adhering to the rules, policies, and guidelines established by the BCP&R Board, including all laws related to child abuse and substance abuse.
- Under no circumstances allowing, condoning, or consuming alcohol or illegal drugs at BCP&R events or activities.
- Operating vehicles and any other equipment in a safe and reasonable manner when working with youth participating in BCP&R programs.
- Recognizing that verbal or physical abuse, failure to comply with equal opportunity and anti-discrimination laws, or committing criminal acts may be reported to the proper authorities.
- Knowingly furnishing false information, encouraging or condoning the use of dishonesty in connection with any BCP&R activity.
- Disrupting any BCP&R activity or encouraging others to engage in such misconduct.

If a parent, relative, youth, volunteer, or any other individual participating in BCP&R activities does not comply with the directions of BCP&R officials acting in the proper performance of their duties, the BCP&R official has the authority to summon a law enforcement officer to have the person(s) removed from the parks or location of the BCP&R event and/or take appropriate action.

By signing below, I acknowledge that I have read and agree to abide by the behavioral expectations in this document. I understand that my failure to comply with these expectations may result in the termination as a volunteer of BCP&R.

Signature: _____ **Date:** _____